



Occupational Health & Safety Policy

3B's Occupational Health & Safety (OH&S) vision is to strive for **Zero Accident** by implementing **safety excellence** and **involving every stakeholder**: our employees, suppliers, visitors, ...

We will achieve this thanks to the **individual commitment of each 3B employee** to:

- always think safety first, focus on the activity and related risks (STOP-THINK-ACT). **All accidents are preventable**;
- address safety issues with colleagues immediately, apply shared vigilance principles and report potential risks. **Safety is the responsibility of everyone**;
- abide by health and safety rules, ensure they are followed at 3B and at customer premises. **Safety is a condition for employment**.

3B is committed to:

- provide **safe and healthy working conditions** for the prevention of work-related injury and ill health;
- **ensure** that each person is **competent** to perform his/her work safely, supported by appropriate training and regular monitoring;
- **perform** regular **risk analyses**, adequately followed by preventive and protective measures with consultation and active participation of workers in order to eliminate hazards and reduce OH&S risks;
- **select suppliers** based on their safety performance and strict compliance to safety rules, working safely being a pre-condition for partnership;
- **continuously improve** the OH&S Management Systems;
- **comply** with all applicable legal and other requirements.

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CEO